FUND:

110 - GENERAL

DEPARTMENT: 12 - HUMAN SERVICES

COMBINED DETAIL SUMMARY

| | 1992 ACTUAL | 1993 ADOPTED | 1993 REVISED | 1994 APPROVED | 1994 ADOPTED | 1995 APPROVED |
|---|-------------------|-----------------|------------------|------------------|-----------------|-------------------------|
| 110 Regular Salaries 120 Special Salaries | 187,982 79,239 | 228,620 250 | 199,300 150 | 228,740 250 | 203,130 250 | 207, 0 50 250 |
| 130 Overtime | 58 | 0 | 0 | 0 | 0 | 0 |
| 140 Employee Benefits | 58,949 | 58,230 | 48,910 | 60,610 | 50,540 | 51,040 |
| 150 Planned Savings | 0 | (3,020) | (90) | (3,050) | (2,570) | (90) |
| SUBTOTAL PERSONAL SERVICES | 326,227 | 284,080 | 248,270 | 286,550 | 251,350 | 258,250 |
| 210 Utilities | 0 | 0 | 0 | 0 | 0 | 0 |
| 220 Communications | 3,092 | 3,480 | 2,610 | 3,500 | 2,930 | 3,180 |
| 230 Transportation and Training | 18,211 | 0 | 260 | 0 | 260 | 260 |
| 240 Insurance | 0 | 0 | 0 | 0 | 0 | 0 |
| 250 Professional Fees | 120 | 500 | 0 | 500 | 0 | Ö |
| 260 Data Processing | 4,564 | 6,780 | 5,120 | 6,780 | 5,120 | 5,120 |
| 270 Equipment Contractuals | 426 | 100 | 180 | 100 | 180 | 180 |
| 280 Building and Grounds Contractuals | 0 | 0 | | 0 | 0 | 0 |
| 290 Other Contractuals | 430 | 460 | 190 | 460 | 380 | 420 |
| SUBTOTAL CONTRACTUAL SERVICES | 26,843 | 11,320 | 8,360 | 11,340 | 8,870 | 9,160 |
| 310 Office Supplies | 5,277 | 3,650 | 1,720 | 3,650 | 2,570 | 2,570 |
| 320 Clothing and Towels | 0 | 0 | 0 | 0 | 0 | 0 |
| 330 Chemicals | 0 | 0 | 0 | 0 | 0 | 0 |
| 340 Equipment Parts | 0 | 0 | 0 | 0 | 0 | 0 |
| 350 Materials | 0 | 0 | 0 | 0 | 0 | 0 |
| 360 Equipment Supplies | 0 | 0 | 0 | 0 | .0 | 0 |
| 370 Building Parts | Ō | Ō | Ō | Ō | Ō | ō |
| 380 Non-Capitalizable Equipment 390 Other Commodities | 0 8,271 | 0 100 | 0 24 0 | 0 100 | 0 150 | 0 150 |
| SUBTOTAL COMMODITIES | 13,548 | 3,750 | 1,960 | 3,750 | 2,720 | 2,720 |
| | | | | | | |
| 410 Land | 0 | 0 | 0 | 0 | 0 | 0 |
| 420 Buildings | 0 | 0 | 0 | 0 | 0 | 0 |
| 430 Improvements | 0 | Ŏ | ō | Ď | Ō | 0 |
| 440 Office Equipment | 3,958 | 0 | 0 | 0 | 0 | 0 |
| 450 Vehicular Equipment 460 Operating Equipment | 0 864 | 0 | 0 | 0 | 0 | 0 0 |
| SUBTOTAL CAPITAL OUTLAY | 4,822 | 0 | 0 | 0 | • • • | 0 |
| 510 Interfund Transfers | D | 0 | 0 | 0 | 0 | 0 |
| 520 Debt Service | 0 | Ö | 0 | 0 | 0 | 0 |
| 530 Other Non-Operating Expenses | 37,026 | 100,000 | 100,000 | 100,000 | 10,000 | 10,000 |
| 540 Other | 0 | 0 | 0 | 0 | 0 | 0 |
| SUBTOTAL OTHER | 37,026 | 100,000 | 100,000 | 100,000 | 10,000 | 10,000 |
| | | | | | | |
| TOTAL | 408,466 | <u>399.150</u> | 358,590 | 401.640 | 272,940 | 280,130 |

HUMAN SERVICES

The Human Services Department assists citizens in achieving self-sufficiency through job training/placement, support services and self-help opportunities. An integrated social services delivery system is provided by this department including housing, job placement and training, energy savings (weatherization) and civil rights and services.

Budget Highlights

The adopted 1994 budget shows a decrease of \$126,210 from the 1993 adopted budget. The approved 1995 budget increases by \$7,190 over the 1994 budget.

- Sources of funding for the department's 1994 proposed budget of \$16,065,716 are: Federal grants 92.3%, Special Alcohol tax 6%, General Fund 1.7%.
- The Summer Youth program placed over 400 low-income youth in jobs with public or private nonprofit agencies in 1992.
- The decrease in the Housing Services budget in 1993 is due to the availability of administrative funds becoming available through federal grants for the HOME Program. Only 20% of these administrative costs will remain in the General Fund in 1993. The HOME Program is projected to assist more than 200 families in purchasing their first homes and 64 families with rehabilitating their homes in 1993.
- The Housing Division installed a network computer system in 1993 to provide automation for administration
 of the City's more than 1,900 public housing units. This new system will improve the Division's
 responsiveness to current and future clients of public housing.
- With completion of the housing study, a recommendation will be made to the Council on future housing office reorganization and housing assisted by the City.

Budget Summary

| | 1992 Actual | 1993 Adopted | 1993 Revised | 1994 Adopted | 1995 Approved |
|----------------------|----------------|-----------------|-----------------|-----------------|------------------|
| Personal Services | 326,227 | 284,080 | 248,270 | 251,350 | 258,250 |
| Contractual Services | 26,843 | 11,320 | 8,360 | 8,870 | 9,160 |
| Commodities | 13,548 | 3,750 | 1,960 | 2,720 | 2,720 |
| Capital Outlay | 4,822 | 0 | 0 | 0 | 0 |
| Other | 37,026 | 100,000 | 100,000 | 10,000 | 10,000 |
| TOTAL | 408,466 | 399,150 | 358,590 | 272,940 | 280,130 |

FUND: 110 - GENERAL

DEPARTMENT: 12 - HUMAN SERVICES

DIVISION: 06 - CIVIL RIGHTS & SERVICES

| | | 1992 ACTUAL | 1993 ADOPTED | 1993 REVISED | 1994 APPROVED | 1994 ADOPTED | 1995 APPROVED |
|------|---------------------------------------|---|-----------------|-----------------|------------------|---|------------------|
| 110 | Regular Salaries | 153,924 | 190,580 | 191,350 | 190,700 | 195,000 | 198,740 |
| | Special Salaries | 24,775 | 250 | 150 | 250 | 250 | 250 |
| | Overtime | 58 | 0 | 0 | . 0 | Ō | Ō |
| | Employee Benefits | 45,386 | 46,640 | 46,520 | 48,330 | 48,030 | 48,500 |
| 150 | Planned Savings | 0 | (2,490) | (90) | (2,510) | (2,570) | (90) |
| | SUBTOTAL PERSONAL SERVICES | 224,143 | 234,980 | 237,930 | 236,770 | 240,710 | 247,400 |
| | | 200000000000000000000000000000000000000 | | | | | |
| | Utilities | 0 | 0 | 0 | 0 | 0 | 0 |
| | Communications | 2,540 | 2,870 | 2,460 | 2,890 | 2,770 | 3,020 |
| | Transportation and Training Insurance | 0 | 0 0 | O. | 0 | 0 | 0 |
| | Professional Fees | 120 | 500 | ŏ | 500 | ő | Ö |
| | Data Processing | 4,550 | 4,580 | 4,680 | 4,580 | 4,680 | 4,680 |
| | Equipment Contractuals | 85 | 100 | 90 | 100 | 90 | 00 |
| | Building and Grounds Contractuals | 0 | 0 | 0 | 0 | . 0 | 0 |
| | Other Contractuals | 269 | 360 | 190 | 360 | 380 | 420 |
| | SUBTOTAL CONTRACTUAL SERVICES | 7,565 | 8,410 | 7,420 | 8,430 | 7,920 | 8,210 |
| 310 | Office Supplies | 4,235 | 3,450 | 1,490 | 3,450 | 2,350 | 2,350 |
| | Clothing and Towels | 9,239 | 0,450 | 0 | 3,450 0 | 2,350 0 | ∠,350 0 |
| | Chemicals | Ö | ŏ | ŏ | ŏ | ŏ | ŏ |
| | Equipment Parts | 0 | ō | Ō | 0 | 0 | 0 |
| | Materials | 0 | Ō | Ó | Ŏ | Ŏ | Ŏ |
| 360 | Equipment Supplies | 0 | 0 | 0 | 0 | 0 | 0 |
| | Building Parts | 0 | 0 | 0 | 0 | 0 | 0 |
| | Non-Capitalizable Equipment | 0 | 0 | 0 | 0 | 0 | 0 |
| 390 | Other Commodities | 0 | O | 0 | 0 | 0 | Ø |
| | SUBTOTAL COMMODITIES | 4,235 | 3,450 | 1,490 | 3,450 | 2,350 | 2,350 |
| | | | - | | | | |
| | Land Buildings | 0 | 0 | 0 | 0 | O. | 0 |
| | Improvements | 0 | 0 | 0 | 0 | 0 | 0 |
| | Office Equipment | 916 | Ō | 0 | 0 | 0 | 0 |
| | Vehicular Equipment | 0.0 | Ŏ | ŏ | Ö | ŏ | ŏ |
| | Operating Equipment | 0 | 0 | 0 | 0 | Ō | Ō |
| | SUBTOTAL CAPITAL OUTLAY | 916 | 0 | 0 | 0 | · . · · · · · · · · · · · · · · · · · · | · · · 0 |
| -510 | Interfund Transfers | 0 | 0 | 0 | 0 | 0 | 0 |
| | Debt Service | 0 | Ō | 0 | Ö | 0 | 0 |
| | Other Non-Operating Expenses | 0 | Ö | Ö | Ö | ă | Ŏ |
| | Other | Ō | Ō | Ō | Ō | Ō | Ö |
| | SUBTOTAL OTHER | 0 | 0 | O | . 0 | 0 | 0 |
| | | | | | | | |
| TOT | AL | 236.859 | 246.840 | 246.840 | 248.650 | 250,980 | <u>257.960</u> |

FUND: 110 - GENERAL

DEPARTMENT: 12 - HUMAN SERVICES

DIVISION: 06 - CIVIL RIGHTS & SERVICES

The functions of the Civil Rights and Services Division are to investigate and resolve citizens' discrimination complaints in employment, housing and public accomposations; to administer the City's EEO/AA contract compliance program; to coordinate City activities for affirmatively furthering fair housing; to coordinate the City's efforts to comply with non-discrimination against persons with handicaps; to resolve citizen grievances against the City; and to certify MBE's for participation in the City's CDBG construction contracts.

| | | POSITIONS | 3 | 1994 | | | | |
|--|--------------|--------------------------|------------------|--------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------|
| POSITION TITLE | 1992 RVSD | 1993 ADOPTED | 1994 ADOPTED | EMPLOYMENT | 1993 ADOPTED | 1993 REVISED | 1994 ADOPTED | 1995 APPROVED |
| Director - CRS Associate Planner Administrative Assistant Secretary | | 1 1 1 1 2 2 1 1 | 1 1 2 1 | 008 117 118 618 | 51,730 36,890 66,790 22,850 | 54,090 37,800 66,310 24,710 | 54,090 37,800 66,310 24,710 | 54,090 37,800 66,310 24,710 |
| Subtota! | | 5 5 | 5 | | 178,260 | 182,910 | 182,910 | 182,910 |
| ADD: Longevity Human Svcs. Dir. (10%) Employee Compensation | | | | | 2,300 6,330 3,690 | 1,720 6,720 | 1,810 6,720 3,560 | 1,910 6,720 7,200 |
| TOTAL | | | | | 190,580 | 191,350 | 195,000 | 198,740 |

FUND: 110 - GENERAL

DEPARTMENT: 12 - HUMAN SERVICES
DIVISION: 09 - HOUSING SERVICES

| | 1992 ACTUAL | 1993 ADOPTED | 1993 REVISED | 1994 APPROVED | 1994 ADOPTED | 1995 APPROVED |
|--|----------------|-----------------|-----------------|------------------|-----------------|------------------|
| 110 Regular Salaries | 31,805 | 38,040 | 7,950 | 38,040 | 8,130 | 8,310 |
| 120 Special Salaries | 2,008 | 0 | 0 | 0 | 0 | 0 |
| 130 Overtime 140 Employee Benefits | 9 25 2 | 11 500 | 3 300 | 12 280 | 0 2 E 1 O | 2 5 4 0 |
| 150 Planned Savings | 8,352 0 | 11,590 (530) | 2,390 0 | 12,280 (540) | 2,510 0 | 2,540 0 |
| SUBTOTAL PERSONAL SERVICES | 42,165 | 49,100 | 10,340 | 49,780 | 10,640 | 10,850 |
| | | | | | | |
| 210 Utilities | 0 | 0 | 0 | O | O | 0 |
| 220 Communications | 551 | 610 | 150 | 610 | 160 | 160 |
| 230 Transportation and Training 240 Insurance | 257 O | 0 | 260 0 | 0 | 260 0 | 260 0 |
| 250 Professional Fees | 0 | Ö | Ö | Ö | Ö | ŏ |
| 260 Data Processing | 13 | 2,200 | 440 | 2,200 | 440 | 440 |
| 270 Equipment Contractuals | 341 | 0 | 90 | 0 | 90 | 90 |
| 280 Building and Grounds Contractuals 290 Other Contractuals | 0 | 0 100 | 0 | 0 100 | 0 | 0 |
| SUBTOTAL CONTRACTUAL SERVICES | 1,163 | 2,910 | 940 | 2,910 | 950 | 950 |
| 310 Office Supplies | 895 | 200 | 230 | 200 | 220 | 220 |
| 320 Clothing and Towels | 0 | 0 | 0 | 0 | 0 | 0 |
| 330 Chemicals 340 Equipment Parts | 0 | 0 | 0 0 | 0 | 0 | 0 |
| 350 Materials | ŏ | ŏ | ŏ | ŏ | ŏ | Ö |
| 360 Equipment Supplies | 0 | 0 | 0 | 0 | 0 | 0 |
| 370 Building Parts | 0 | 0 | 0 | 0 | 0 | 0 |
| 380 Non-Capitalizable Equipment 390 Other Commodities | 0 | 0 100 | 0 240 | 0 100 | 0 150 | 0 150 |
| SUBTOTAL COMMODITIES | 895 | 300 | 470 | 300 | 370 | 370 |
| | | | | | | |
| 410 Land | 0 | 0 | 0 | 0 | o | 0 |
| 420 Buildings | 0 | 0 | 0 | 0 | 0 | 0 |
| 430 Improvements | 0 | 0 | Ø | 0 | Đ | 0 |
| 440 Office Equipment | 3,042 | 0 | 0 | 0 | 0 | 0 |
| 450 Vehicular Equipment 460 Operating Equipment | 0 | 0 0 | 0 0 | 0 | 0 0 | 0 |
| SUBTOTAL CAPITAL OUTLAY | 3,042 | 0 | 0 | 0 | 0 | 0 |
| | | | | | | |
| 510 Interfund Transfers | 0 | 0 | 0 | 0 | 0 | 0 |
| 520 Debt Service | 0 | 0 | 0 | 0 | 0 | . 0 |
| 530 Other Non-Operating Expenses 540 Other | 0 | 0 | 0 | 0 | 0 0 | 0 |
| | 0 | 0 | 0 | | • | ^ |
| SUBTOTAL OTHER | . U | U | U | 0 | 0 | 0 |
| | | | | | | |
| TOTAL | <u>47.265</u> | 52,310 | <u>11.750</u> | 52,990 | <u>11.960</u> | <u>12.170</u> |

FUND: 110 - GENERAL

DEPARTMENT: 12 - HUMAN SERVICES
DIVISION: 09 - HOUSING SERVICES

This program administers the establishment and maintenance of an ongoing affordable housing strategy for the City. This program is designed to provide home mortgage financing information and application assistance services to low and moderate income households in administering the City's Home Ownership Program. Work in this section is directed by the Director of Human Services; however, the employee works on special projects for the City Manager.

The Housing Specialist assembles and maintains information on all federal and state legislation that affects the funding and financing for low and moderate income housing; prepares applications for federal, state, and local funds for the rehabilitation and construction of homes for low and moderate income households; confers with lending institutions, state and federal agencies on the development of financing for low and moderate income housing; develops a City home ownership opportunities program for low and moderate income families; and tracks regional and national market/industry trends, regulatory changes, relevant tax regulations, and other factors influencing banking practices with respect to new home construction and home rehabilitation lending.

| | | POSITIO | vs | 1994 | | | | |
|--------------------------------|--------------|----------------|------------------|------------|-----------------|-----------------|-----------------|------------------|
| POSITION TITLE | 1992 RVSD | 1993 ADOPTE | 1994 D ADOPTE | EMPLOYMENT | 1993 ADOPTED | 1993 REVISED | 1994 ADOPTED | 1995 APPROVED |
| Housing Specialist | . 1 | 1 | 1 | 1 115 | 37,290 | 39,750 | 39,750 | 39,750 |
| ADD: Employee Compensation | | | | | 750 | | 890 | 1,800 |
| Subtotal | 1 | 1 ', ' | 1 | 1 | 38,040 | 39,750 | 40,640 | 41,550 |
| LESS: Charge to Federal Grants | | | | | | (31,800) | (32,510) | (33,240) |
| TOTAL | | | | | 38,790 | 7,950 | 8,130 | 8,310 |

FUND:

110 - GENERAL

DEPARTMENT: 12 - HUMAN SERVICES

DIVISION:

07 - NON-OPERATING DISCRETIONARY ACCOUNT

| | | 1992 ACTUAL | 1993 ADOPTED | 1993 REVISED | 1994 APPROVED | 1994 ADOPTED | 1995 APPROVED |
|-----|--|--|---------------------------------------|---------------------------------------|--|-----------------|------------------|
| 110 | Regular Salaries | 2.253 | 0 | 0 | 0 | 0 | 0 |
| | Special Salaries | 52,455 | 0 | 0 | 0 | 0 | 0 |
| 130 | Overtime | 0 | Ŏ | ŏ | ŏ | ŏ | ŏ |
| | Employee Benefits | 5,211 | 0 | 0 | 0 | 0 | 0 |
| 150 | Planned Savings | 0 | 0 | 0 | 0 | 0 | 0 |
| | SUBTOTAL PERSONAL SERVICES | 59,919 | · · · · · · · · · · · · · · · · · · · | 0 | • • | 0 | 0 |
| 240 | Utilities | 50000000000000000000000000000000000000 | | | :::::::::::::::::::::::::::::::::::::: | | |
| | Communications | 0 | 0 0 | 0 | • • • • • • • • • • • • • • • • • • • | 0 | 0 |
| | Transportation and Training | 17,954 | Ö | 0 | 0 | 0 | ŏ |
| | Insurance | 0 | Ŏ | 0 | Õ | 0 | Ŏ |
| 250 | Professional Fees | Ō | Ō | 0 | Ö | Ö | Ö |
| | Data Processing | 0 | 0 | 0 | 0 | . 0 | 0 |
| 270 | Equipment Contractuals | Ö | 0 | 0 | 0 | 0 | O |
| | Building and Grounds Contractuals | 0 | 0 | 0 | 0 | 0 | 0 |
| 290 | Other Contractuals | 161 | 0 | 0 | 0 | 0 | 0 |
| | SUBTOTAL CONTRACTUAL SERVICES | 18,115 | 0 | 0 | | 0 | 0 |
| 310 | Office Supplies | 148 | 0 | 0 | 0 | 0 | 0 |
| | Clothing and Towels | 0 | Ŏ | Ŏ | Ö | Ö | Ŏ |
| | Chemicals | Ŏ | Ŏ | ō | Ö | ŏ | Ö |
| 340 | Equipment Parts | 0 | 0 | 0 | 0 | Ō | 0 |
| | Materials | 0 | 0 | 0 | 0 | 0 | 0 |
| | Equipment Supplies | . 0 | 0 | 0 | 0 | 0 | 0 |
| | Building Parts | 0 | 0 | 0 | 0 | 0 | 0 |
| | Non-Capitalizable Equipment Other Commodities | 0 8,271 | 0 | 0 | 0 | 0 | 0 |
| | SUBTOTAL COMMODITIES | 8,418 | 0 | 0 | 0 | 0 | |
| | SOBIOTAL COMMODITIES | 0,410 | J | | U | U | 0 |
| | | * | | · · · · · · · · · · · · · · · · · · · | | | |
| | Land | O | Ō | D | 0 | 0 | Ō |
| | Buildings | 0 | 0 | 0 | O | 0 | 0 |
| | Improvements Office Equipment | 0 0 | 0 | 0 | 0 0 | 0 0 | 0 |
| | Vehicular Equipment | 0 | 0 | Ö | 0 | 0 | 0 |
| 460 | Operating Equipment | 864 | Ŏ | Ö | Ö | Ŏ | Ŏ |
| | SUBTOTAL CAPITAL OUTLAY | 864 | 0 | 0 | 0 | 0 | 0 |
| E10 | Interfund Transfers | | · · · · · · · · · · · · · · · · · · · | A | · | · | |
| | Debt Service | 0 | 0 | 0 | 0 0 | | 0 |
| | Other Non-Operating Expenses | 37,026 | 100,000 | 100,000 | 100,000 | 10,000 | 10,000 |
| | Other | 0 | 0 | 0 | 100,000 | 0 | 0 |
| | SUBTOTAL OTHER | 37,026 | 100,000 | 100,000 | 100,000 | 10,000 | 10,000 |
| | | | | | | | |
| TOT | ral de la companya d | 124.342 | <u>100.000</u> | 100.000 | <u>100.000</u> | 10.000 | 10.000 |

NOTES